

2023-2024 STIPENDS

Unless noted, all stipends are paid semi-monthly. For all athletic stipends, the following up-to-date certification/training and documentation is required for receipt of stipends: First Aid, CPR/AED, other required health-related training, UIL Rules and Compliance Program (RCP), UIL Concussion Training, UIL Professional Acknowledgement of Rules, National Federation of High School Coaches Fundamentals of Coaching Training (first year coaches only), and Valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements. (Must be presented at the time of hire or to be completed no later than 30 school days after the first day of instruction for the current school year. All current coaches will obtain certification within the current school year).

Certification and training requirements will be updated as needed in compliance with state, federal and UIL guidelines. Non-exempt employees are not eligible to coach

ACADEMIC STIPENDS

ACADEMICS DISTRICT WIDE

Cooperating Teacher	\$250.00
Instructional Coach	\$7,500.00
Mentor Teacher (per teacher that is mentored)	\$600.00 (Paid Semi-Annually Dec/May)
MTSS Coaches	\$1,875.00
PLC Lead Stipend	\$1,500.00
RTI Lead - Literacy	\$1,000.00
RTI Lead - Math	\$1,000.00
Student Activity Coordinator - Campus Based (Submitted by Community Education)	\$1,000.00

ACADEMICS ELEMENTARY

Communications Liaison	\$1,000.00
Team Leader	\$500.00
UIL Campus Coordinator (Assistant Principal)	\$285.00
UIL Coach	\$500.00 (Paid Annually, Post Event)
UIL District Coordinator (Event Lead Coordinator)	\$575.00

ACADEMICS INTERMEDIATE

Department Head	\$750.00
Communications Liaison	\$1,000.00
PLC Lead Stipend	\$1,500.00
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 (Paid Annually, Post Event)

ACADEMICS MIDDLE SCHOOL

Department Head	\$750.00
National Junior Honor Society	\$1,000.00
Communications Liaison	\$1,500.00
PLC Lead Stipend	\$1,500.00

Stuco Assistant	\$500.00
Stuco Sponsor	\$1,000.00
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 <i>(Paid Annually, Post Event)</i>
Yearbook Sponsor	\$1,000.00

ACADEMICS HIGH SCHOOL	
Associate Principal (Comprehensive HS Only)	\$5,000.00
Assistant Principal (Comprehensive HS Only)	\$2,500.00
Broadcast Journalism Sponsor	\$2,750.00
Debate Sponsor	\$1,250.00
Department Head	\$1,000.00
Gateway Teacher	\$2,000.00
National Honor Society	\$1,000.00
Newspaper Sponsor	\$1,000.00
Communications Liaison	\$1,500.00
PLC Leads	\$1,500.00
Speech Sponsor	\$1,250.00
Student Council Sponsor	\$1,950.00
UIL Coach	\$550.00 <i>(Paid Annually, Post Event)</i>
UIL Coordinator	\$1,750.00
Yearbook Sponsor	\$1,450.00

2023-2024 STIPENDS

ATHLETIC STIPENDS

ATHLETICS MIDDLE SCHOOL		
	With CDL	Without CDL
Basketball	\$2,365.00	\$1,660.00
Cheerleader/Pep Squad Sponsor	\$1,840.00	\$1,290.00
Cross Country	\$1,575.00	\$1,105.00
Football	\$3,150.00	\$2,205.00
Golf	\$1,575.00	\$1,105.00
Soccer	\$1,575.00	\$1,105.00
Tennis	\$1,575.00	\$1,105.00
Track	\$2,365.00	\$1,660.00
Volleyball	\$2,365.00	\$1,660.00

ATHLETICS HIGH SCHOOL		
	With CDL	Without CDL
Baseball Coach Assistant	\$3,940.00	\$2,760.00
Baseball Coach Head	\$7,245.00	\$5,075.00
Basketball Coach Assistant	\$3,940.00	\$2,760.00
Basketball Coach Head	\$7,245.00	\$5,075.00
Cheerleader Sponsor Freshman	\$1,840.00	\$1,290.00
Cheerleader Sponsor JV	\$2,365.00	\$1,655.00
Cheerleader Sponsor Varsity	\$3,940.00	\$2,760.00
Cross Country Coach Assistant	\$2,625.00	\$1,840.00
Cross Country Coach Head	\$4,990.00	\$3,495.00
Football Coach Assistant 9th Grade	\$4,465.00	\$3,125.00
Football Coach Varsity Assistant	\$6,565.00	\$4,595.00
Football Coordinator	\$8,400.00	\$5,880.00
Golf Coach Assistant	\$2,625.00	\$1,840.00
Golf Coach Head (Fall Semester)	\$3,675.00	\$2,575.00
Golf Coach Head (Spring Semester)	\$3,675.00	\$2,575.00
Powerlifting Coach Head	\$4,200.00	\$2,940.00
Soccer Coach Assistant	\$3,940.00	\$2,760.00
Soccer Coach Head	\$7,245.00	\$5,075.00
Softball Coach Assistant	\$3,940.00	\$2,760.00
Softball Coach Head	\$7,245.00	\$5,075.00
Tennis Coach Assistant	\$3,150.00	\$2,205.00
Tennis Coach Head (Fall Semester)	\$3,675.00	\$2,575.00
Tennis Coach Head (Spring Semester)	\$3,675.00	\$2,575.00
Track Coach Assistant	\$3,940.00	\$2,760.00
Track Coach Head	\$7,245.00	\$5,075.00
Video	\$1,000.00	\$1,000.00

2023-2024 STIPENDS

ATHLETIC STIPENDS

Video Tech Memorial Stadium - Sponsor for video tech class	\$1,000.00 <i>(Paid in December)</i>	\$1,000.00 <i>(Paid in December)</i>
Volleyball Coach Assistant	\$4,465.00	\$3,125.00
Volleyball Coach Head	\$8,140.00	\$5,700.00

2023-2024 STIPENDS

MULTILINGUAL STIPENDS

Multilingual Stipends	
Multilingual Classroom Certified Teacher (PK - 5)	\$8,000.00
Multilingual Dyslexia Certified Teacher (PK - 5)	\$8,000.00
Multilingual Emergency Permitted Teachers	\$4,000.00
Multilingual Exception Teacher	\$600.00
Multilingual Intern Certificate Teacher	\$4,000.00
Multilingual Resource Certified Teacher	\$8,000.00
Multilingual Teacher Assistant (Elementary/Intermediate)	\$600.00
Campus/Building Translator (one per campus/building)	\$500.00
ESL Endorsement - PK - 12 (Elementary - All Core Content) (Secondary All ELA Teachers Only)	\$600.00 (Paid Semi-Annually Dec/May)
Newcomer Teachers (Full-time ESL Teacher of Record) (Middle & High School)	\$1200.00 (Paid Semi-Annually Dec/May)
Returning Bilingual Teacher Stipend	\$500.00 (Paid Dec. 15th)

2023-2024 STIPENDS

CAREER & TECHNOLOGY STIPENDS

CAREER & TECHNOLOGY EDUCATION HIGH SCHOOL	
Agriculture	\$8,250.00
Auto Tech	\$3,650.00
Career Prep Course and Program Oversight (Requires work document submission)	\$1,000.00
HSTE	\$3,750.00
Robotics	\$4,250.00
Robotics Assistant	\$2,250.00
Student Organization Advisor (BHS, CCHS)	\$2,250.00

2023-2024 STIPENDS

FINE ARTS STIPENDS

FINE ARTS ELEMENTARY / INTERMEDIATE

Music	\$1,000.00 <i>(Paid annually post event)</i>
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FINE ARTS MIDDLE SCHOOL

Band Director Assistant (Intermediate)	\$5,950.00
Band Director	\$8,000.00
Choir	\$2,000.00
Dance	\$1,250.00
Drama	\$1,250.00

FINE ARTS HIGH SCHOOL

Assistant Ballet Folklorico	\$1,250.00
Assistant Band Director	\$8,250.00
Assistant Choir/Piano Accompaniment	\$1,000.00
Assistant Drill Team	\$1,250.00
Ballet Folklorico	\$4,750.00
Band Director	\$14,450.00
Choir	\$5,750.00
Color Guard	\$5,500.00
Drill Team Director	\$5,500.00
Musical Production Director	\$1,250.00
One-Act Play/Theater	\$2,250.00
Winter Drumline	\$2,250.00

2023-2024 STIPENDS

SECURITY STIPENDS

SECURITY HIGH SCHOOL	
Security - Bilingual	\$3,000.00
Security - Canine	\$4,800.00
Security - EMT	\$1,800.00
Security - Investigator	\$3,000.00

SECURITY CERTIFICATIONS	
Intermediate Peace Officer Certification	\$600.00
Advanced Peace Officer Certification	\$1,200.00
Masters Peace Officer Certification	\$1,800.00

SECURITY COLLEGE DEGREES	
Associates Degree	\$600.00
Bachelors Degree	\$850.00
Masters Degree	\$1,100.00

**All hires prior to 2022-2023 will be grandfathered in for stipends.*

2023-2024 STIPENDS

SPECIAL PROGRAMS & SERVICES

SPECIAL PROGRAMS & SERVICES DISTRICT WIDE	
ARD Lead Facilitators	\$3,000.00
Behavior Teacher	\$1,500.00
Bilingual Dyslexia	\$8,000.00
Bilingual Educational Diagnosticians	\$9,000.00
Bilingual Licensed Specialist in School Psychology (LSSP)	\$14,000.00
Bilingual LSSP Intern	\$3,000.00
Bilingual Speech Language Pathologist (SLP)	\$14,000.00
Bilingual Speech Language Assistants	\$600.00
Bilingual Teacher	\$8,000.00
Deaf Education Interpreter	\$3,000.00
Deaf Education Teacher	\$3,000.00
Department Chairs - All Levels	\$1,000.00
Dyslexia CALP Certification	\$500.00
Dyslexia CALT/LDT Certification	\$1,500.00
Teachers Early Childhood (ECSE)	\$1,500.00
Educational Diagnosticians	\$6,000.00
Lead for Occupational Therapists	\$3,000.00
Licensed Professional Counselor	\$3,000.00
Licensed Specialist in School Psychology (LSSP)	\$7,500.00
Life Skills Teachers	\$1,500.00
Occupational / Physical Therapist	\$6,000.00
Professional Critical Shortage	\$8,000.00
Resource/Inclusion Teacher Case Managers	\$1,200.00
Speech Language Pathologist (SLP)	\$10,500.00
Intern Supervisor SLP/LSSP	\$1,000.00
Supervisor SLP/LSSP	\$1,000.00
Teaching Assistant Behavior Class & Life Skills, Job Coach, 1:1	\$750.00
Teaching Assistant Inclusion Support	\$600.00
Teaching Assistant Inclusion Support & Bilingual	\$1,200.00
Visual Impairments Teacher	\$3,000.00
Special Olympics	\$500.00
Special Olympics Coordinator	\$3,000.00

2023-2024 STIPENDS

TECHNOLOGY STIPENDS

ACCESS SECURITY & COMMUNICATIONS SPECIALIST

Cisco Certified Network Associate (CCNA; 200-301)	\$1,000.00
Cisco Certified Network Professional (CCNP) Collaboration (350-801 CLCOR, 300-815 CLACCM)	\$1,000.00
Cisco Certified Network Professional (CCNP) Collaboration (350-810 CLICA, 300-813 CLAUTO)	\$3,000.00

NETWORK INFRASTRUCTURE SPECIALIST

Cisco Certified Network Associate (CCNA, 200-301)	\$1,000.00
Cisco Certified Network Professional (CCNP) Enterprise (300-420 ENSLD, 300-425 ENWLSL)	\$3,000.00
Cisco Certified Network Professional (CCNP) Enterprise (350-401 ENCOR, 300-410 ENARSI)	\$1,000.00

SERVER INFRASTRUCTURE SPECIALIST - (SAN, Virtualization)

VMware Certified Professional (VCP-DCV) VMware Certified Advanced Professional (VCAP-DCV)	\$1,000.00
VMware Certified Design Expert (VCDX)	\$3,000.00
VMware Certified Professional Digital Workspace (VCP-DW) VMware Certified Professional Desktop Management (VDP-DTM)	\$1,000.00

SERVER INFRASTRUCTURE SPECIALIST (AD)

Microsoft Certified: Windows Server Hybrid Administrator Associate (AZ-800, AZ-801)	\$1,000.00
VMware Certified Professional (VCP-DCV) VMware Certified Advanced Professional (VCAP-DCV)	\$1,000.00
VMware Certified Design Expert (VCDX)	\$3,000.00